





About the Gateway Foundation

The Gateway Foundation is a nonprofit organization building meaningful change in the financial services industry by advancing diversity, equity, and inclusion.

Tapping into MMI's vast network of industry member firms, we can initiate sweeping changes that enable us to make this goal a reality by opening doors to historically marginalized communities through preparation, education, and skill development.

Through our Strategic Initiatives, we support programs that promote career growth at every stage.



STRATEGIC INITIATIVES



Financial Literacy

Supporting Strong Foundations



Industry Awareness and Preparation

Creating More Diverse Pipelines



Performance and Professional Development

Cultivating Future Leaders



Financial Literacy

Supporting Strong Foundations

At the core of our mission are the people, families, and communities who need the financial knowledge that lays the groundwork for making fiscal choices that impact everything from career to family life. Working with partners, we expand access to personal and professional financial education directly in the underserved communities that need it most.





Industry Awareness and Preparation

Creating More Diverse Pipelines

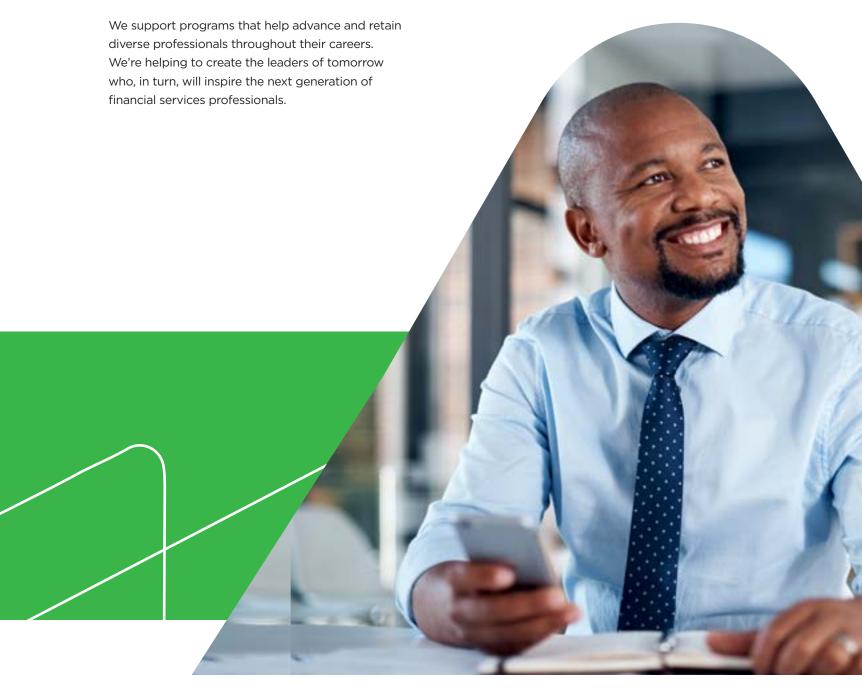
Advancing diversity, equity, and inclusion begins with attracting a diverse talent pool. Working alongside partners we focus on early talent development and job readiness, We connect students with MMI member firms for networking opportunities, internships, and job placement to set them up





Performance and Professional Development

Cultivating Future Leaders







Clearing the Path for a More Inclusive Future

Opening Doors was launched by MMI to do precisely that—clear the path for the next generation of historically marginalized professionals, leaders, and innovators in financial services. Through a series of curated events, programs and initiatives, Opening Doors aims to boost the efforts of the Gateway Foundation by raising funds, bringing people together, and celebrating the individuals and companies that dedicate themselves to the mission of diversifying our industry.





Recognizing the Forces Behind DE&I

The Opening Doors Awards honor the individuals, programs, and firms that dedicate themselves to making a significant impact in the financial services industry through diversity, equity, and inclusion initiatives. We celebrate those who share our passion for inclusion through their efforts in leadership, innovation, and a deep, proactive commitment to change.

Individual

Opening Doors Champion Award

Program

Opening Doors
at the Front Award

Firm

Opening Doors Breaking Barriers Award



Fundraising Efforts

Raising Funds in Support of a Greater Mission





Gather on the Greens for a Greater Cause

The Opening Doors Golf Classic is a unique and intimate event held annually at a distinguished golf course. Join us for an unforgettable day of golf and an evening full of experiences and entertainment where you'll interact with industry leaders and support the Gateway Foundation's mission to achieve equality.



Join Us and Support Our Mission

Our annual Opening Doors Impact Night brings Gateway Foundation supporters together to raise funds, celebrate our successes, and make a more significant impact. Support the mission and help us progress our industry's path to greater diversity.





Mobilizing Action Through Thematic Events

Generating Conversation with Engaging Experiences

Our extended event programming allows us to keep the conversation about diversity, equity, and inclusion going throughout the year. Through fundraising, events, activities, partnerships, and unique experiences, we enable progress on crucial issues and mobilize the industry to make an even greater impact.



MMI's Industry Job Board

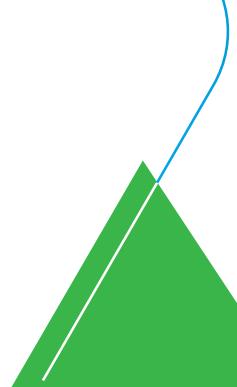
Increasing Access to Employment Opportunities

MMI's Industry Job Board, supported by the Gateway Foundation, provides diverse professionals with direct access to open positions at MMI member firms. Through our relationships with Historically Black Colleges and Universities and other organizations we connect firms with diverse talent pools and plan to expand this essential digital platform.

Industry Dialogue and Relationships

Fostering Conversations for Ongoing Change

The Gateway Foundation actively engages in essential dialogue across the diversity, equity, and inclusion landscape. Through our conferences and dedicated events, we invite distinguished speakers to connect and share knowledge and work closely to bring together like-minded organizations and industry partners that are leading voices for change.





Get Involved

For Diverse Professionals

Whether you are starting your career journey or seeking professional development opportunities, we invite you to connect with the Gateway Foundation on <u>LinkedIn</u>, subscribe to our <u>monthly newsletter</u> and explore open positions on MMI's Industry Job Board.

For Partner Organizations

The Gateway Foundation is seeking to collaborate with DE&I mission-focused organizations to support the advancement of diversity and inclusion in the financial services industry. Contact us to discuss partnerships.

For MMI Member Firms

• BECOME A SPONSOR

Expand your brand's diversity equity and inclusion efforts and help advance underrepresented professionals by sponsoring a Gateway program or Opening Doors event.

APPLY FOR AWARDS

Recognize DE&I contributions by submitting an application to honor an individual, program, or firm that has made a significant impact in the financial services industry. View the nomination form **here.**

• RECRUIT DIVERSE TALENT

Access diverse talent by posting open entry-level and mid-level positions on **MMI's Industry Job Board.**

For more information, email gateway@mminst.org.

Donate ———

The Gateway Foundation is a registered 501(c)(3) and you can make a gift to support our mission to advance diversity online.

Visit mminst.org/gateway-foundation







1410 Broadway Suite 2601 New York, NY 10018

For more information about the Gateway Foundation contact: gateway@mminst.org (646) 868-8500

mminst.org/gateway-foundation